

Supporting Religious Diversity



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The goal of education is to support a learned populace who can reflect on their own identities and motivations as well as those of others. Religious inclusion helps support learning and working environments where respect is a priority. We learn about ourselves by learning about others.

Listen to understand. Respect is the key.

LAUSD Resources

Human Relations, Diversity & Equity (213) 241-8719; lausd.org/human-relations

Human Relations Diversity and Equity promotes affirming learning and working environments through specialized support services, consultation, collaboration, professional development, and curated resources in the areas of advocacy, interrupting bias, and bullying prevention and response.

School Mental Health/Suicide Prevention (213) 241-3841; lausd.org/smh

School Mental Health provides comprehensive, multi-tiered school social work and mental health services while serving as an instrumental link between school, home, and community in supporting students to thrive in college, career, and their lives beyond our classroom walls.

Equal Opportunity Section (213) 241-7685; lausd.org/page/3056

Equal Opportunity Section provides advice and responds to allegations of employee-to-employee and student-to-employee harassment or discrimination.

Office of Student Civil Rights (213) 241-7682; lausd.org/eeco

The Office of Student Civil Rights investigates allegations of discrimination and harassment, and provides support, resources, and policy/compliance training.

Los Angeles School Police (213) 625-6631; www.lasped.com

Los Angeles School Police responds to and investigates allegations of hate-motivated incidents and crimes.

Related LAUSD Policies

BUL-5212	Bullying and Hazing Policy (Student-to- Student and Student-to-Adult)
MEM-5466	Calendar of Commemorative Dates and Observances
BUL-6231	Discipline Foundation Policy: School-Wide Positive Behavior Intervention and Support
BUL-2047	Hate-Motivated Incidents and Crimes – Response and Reporting
BUL-6204	Holiday Displays and Programs
BUL-5072	Meetings of Student Groups
BUL-6612	Nondiscrimination and Anti-Harassment (Including Sexual Harassment) Policy and Complaint Procedure
MEM-5818	Nondiscrimination Required Notices and Ordering of Student Brochures
BUL-2047	Hate-Motivated Incidents and Crimes – Response and Reporting
BUL-6494	Student Dress Codes/Uniforms
BUL-5479	Guidelines for Constitutionally Protected Prayer and Religious Expression of Students in District Activities

Board Rules

2125	Released-Time Classes in Religious or Moral Instruction
2126	Absence for Religious Instruction (Other Than Released-Time)
2127	Absence Because of Religious Holy Days

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Community Resources

Department of Justice www.justice.gov/crt/combating-religious-discrimination-and-protecting-religious-freedom-12

Department of Justice enforces the law, ensures public safety against threats foreign and domestic, provides federal leadership in preventing and controlling crime, seeks just punishment for those guilty of unlawful behavior and ensures fair and impartial administration of justice for all Americans.

Freedom Forum www.freedomforum.org

The organization advocates for and provides information regarding free expression and the First Amendment.

Learning for Justice www.learningforjustice.org/

Learning for Justice's mission is to reduce prejudice, improve intergroup relations and support equitable school experiences.

Los Angeles Council of Religious Leaders www.lacrl.org/

The Los Angeles Council of Religious Leaders is an informal alliance of lead representatives of major religious bodies in the Greater Los Angeles area consulting and collaborating in common cause.

Museum of Tolerance www.museumoftolerance.com

Museum of Tolerance focuses on society's quest to live peacefully together by providing education institutions, organizations, and community specialized programs.

Teach Democracy teachdemocracy.org/

Teach Democracy is a non-profit, non-partisan, community-based organization focused on civic engagement that produces resources for educators, students and the community.

USC Dornsife Center for Religion and Civic Culture <https://crcc.usc.edu/resource-database/>

This resource includes faith-based organizations that are currently active in a specific area, with information about goals and activities of each group, contact information and website links.

U.S. Department of Education, Office for Civil Rights

<https://www2.ed.gov/about/offices/list/ocr/docs/know-rights-201701-religious-disc.pdf>;

https://www2.ed.gov/policy/gen/guid/religionandschools/prayer_guidance.html

The Office for Civil Rights offers technical assistance to the public and will respond to inquiries about schools' obligations and the rights of students and parents under the laws that it enforces.

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